



MARMALADE AND JAM

Issue 2 – July 2005

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PRESIDENTS MESSAGE

As we move into the 12th round there is a buzz around the Club of great endeavour both on and off the field. I see the players striving to play the best rugby they can, coaches encouraging and mentoring players as well as “just coaching” them, Managers efficiently fulfilling their varied tasks and the Committee aiming to deliver services as efficiently as we can. Thank you to each and every one of you. Although there are more exciting topics to cover I am going to give a thumb nail sketch about volunteers at Soaks.

Thank you to all our volunteers for your skills and dedication that we all rely on.

WE HAVE OVER 70 COACHES AND MANAGERS IN THIS CLUB.

WE HAVE AT LEAST 22 COMMITTEE MEMBERS ACROSS THE CLUB,

20 more working on SUB –COMMITTEES, and dozens of other who lend a hand when and where required.

It is essential that we can demonstrate to Rugby WA that we are committed to looking after our volunteers and value the jobs that they do for our Club. We need to recruit and retain our volunteers – in other words “Manage” them. You can see by the numbers involved this is imperative if we are to continue to successfully run our Club.

The Committee has been working on developing a **Volunteer Management Program** that will deliver the following benefits:

Great recruitment tool: we will be able to show potential volunteers that we are committed to looking after them.

Great retention tool: we can show our current volunteers that we are dedicated to supporting them and value what they do.

Good risk management practice: we will demonstrate that we have considered how to professionally manage our volunteers.

There are many sections to this program and we are quietly chipping away at the modules. The term “VMP” has become synonymous with groans, eye rolling and hiding under table type behaviour from some, but when I review what we have done this season we are a lot further along the track to having some very good systems in place.

Without going on “ad nauseum” I thought I might share what we set as our Mission at the beginning of the season.

‘The Mission of the Associates Rugby Club implementing a Volunteer Management Program is to attract, train and retain quality volunteers for the benefit of the Rugby Club and its community so as to ensure the continued success and development of the Club.’

Why bother?? I think that a well coordinated VM Program at Soaks will enable us to develop the Club as per our **Vision Statement** and **Mission Statements** that form part of our Strategic Plan:

“To be perceived as a strongly Western Australian based club, dedicated to the development of local talent who continually strive for excellence. To play attractive running rugby through our style of play and high quality team work.”

To develop in all members the skills, knowledge and attitudes to play entertaining and enjoyable rugby. To promote in the community Rugby Union as a safe, satisfying, enjoyable, challenging and rewarding sport worthy of a lifelong interest.”

RugbyWA is increasing it's efforts to assist all Clubs to implement the Program and ultimately the ARU will make it a requirement that certain criteria are met. Clubs will be required to demonstrate that they have or will undertake Planning sessions, a long list administration criteria, written policies and guidelines, financial management, facility management, risk management as well as the VMP model in place.

WHEW... I'll be sitting on the grandstand watching rugby from afar when we achieve all this but rest assured we are on well on the road.

Now to the fun bits:

THE LADIES NIGHT: was once again a great success and we even raised a few dollars for the building fund! I have 105 very funny photos and will try and get some up in the Clubhouse very soon. Geoff may print a few in here if there's room.

THE EXTENSIONS: Yes, we are still building, just waiting for some revised drawings and associated costs and of course awaiting your donations!

THE SWANBOURNE BOWLING CLUB SITE: ALLEN PARK PRECINCT REDEVELOPMENT:

After all these years we have finally secured the lease to the old bowling club site. Once the formal lease is signed the work to redevelop the building into a Gym will begin. To oversee this work a sub Committee has been formed and Bob Perman will be on the prowl for advice, assistance and expertise. The members of this group are Bob Perman, Rob Parker, Alex Silvaris, Adrian Fini, Ross Trend, Fiona Perman, Nik Sander and myself. Thank you all for the time you have already put into this project.

As Arthur has recognised all the Representative players in his "Piece" I will only need to add my congratulations to those players and to wish all the players a very safe and successful 2nd half to the season.

I look forward to seeing you around the Club and at the games.

Up Soaks!

Edna Rovira
President.

HBO
&
EMTB



Receive the M & J by email!!!

If you would like to receive the Marmalade and Jam by email please contact Geoff Xanthis with your current email address. (The usual file size of the pdf document is 1Mb.)

PATRONS PIECE (OR SHOULD IT BE PEACE)

Our last Premier Grade game against Cottesloe was an unfortunate loss but there was plenty of excitement particularly in the last five or six minutes. I felt that there were a few decisions that could have gone our way but didn't but that's the way the cookie crumbles and we have to live with it.

Reserve Grade has been motoring at 100 mph and is excelling itself beyond all previous seasons expectations. Congrats to them and keep up the good work.

The Club Championship Points demonstrate that we are travelling exceedingly well as a Club and if we keep up our efforts, we will end the season very well indeed.

Of particular importance is to recognise and pay tribute to the following SOAKS guys who were chosen in the WA State under 19's. They are:-

Ben Stevens
Everett Ngu
Scott Nimmo
Peter Trend
Tristian Winnall.

Similarly we pay tribute to the SOAKS guys who were picked to play with Argonaut Gold and who took part in the defeat of the Queensland Country Heelers. Best wishes and extra congratulations to:-

Ross Trend
Chris Rovira
Matthew Shaw
Tim Newton
Ross James

and mentioned in dispatches but injured

John Trend.

We also had several players in the Schoolboys who if not playing this season with Soaks will be returning as talented and valued Colts next season. They are:

Danny Norrish
David Weir
Barry Mansfield
Tim Carslaw
Rory McCarthy
Ben Lindegaard
Angus Neilson - Captain

Tim, Rory, Ben and Angus have been selected in the Combined Australian Schoolboys Team. Richard Trend and Ben Piggot are the Coaches

The U15's development team leave on Saturday for Queensland and Alex Rovira is in the team.

We have a couple of stars who have done so well that they're not available to us and it is well to remember Adam Wallace-Harrison now signed up with the Brumbies and played Australia A and our very own, most recently, Kris Martinick who is playing in Canberra. I wish you well and I wish you were here!!

I must make mention of Jim Coad who has been producing the Club program at home games. Jim thanks for staying at home and not being at the OBH every night chasing girls because the program that you are producing makes great reading and is of great interest. We can follow the names of all of our new players and the great young blokes who have come through from the Colts. Keep up the good work Jim.

My final word for this issue is to say thanks to Edna and her Committee for doing such a bloody good job and likewise the Junior Committee. Where would we be without these volunteers who put in so much time and make the Club look as if its ticking like clockwork without effort.

But my final, final word is to say thanks to the coaches and managers, guys and dolls, you are doing an absolutely great job and I wish you all the energy that you need to continue with your tasks.

**Arthur Auguste
PATRON**



**HBO
&
EMTB**

PEMBERTON
WESTERN AUSTRALIA

COACHES REPORTS

Premier Grade

We write this report at the mid point of the season with Premier Grade in the top four on the competition table, although please remember that the bye system (add +5 pts to each team) artificially inflates a team's position until the bye win is allocated for the round. The reality is that we are in the 4 and being challenged by a top six group of teams. From an overall Club competition perspective while it is pleasing to see Uni and Kalamunda up there and challenging, as we have lost to both of these sides for the first time in many years there is clearly ground for us to make up in the second round.

While we could write glowingly about our efforts in the first half of the season I think the reality is that we have only shown glimpses of what we are capable of. Our first up win against Cott, in reality saw Cott make numerous mistakes that lost them the game. We came down to earth against Uni who controlled 80% of the ball and even more so to a really committed Kalamunda side. They had commitment to winning the ball, we lacked it and it demonstrated how crucial this aspect is to a good team performance. Further more while we pulled back with wins against Paly & Perth, at one stage with about 10 minutes to go in the Paly match they were the ones putting pressure on us and it could be argued that they nearly took it away from us.

Of course since then we have come away with a good win against Wests, where we started to play to a pattern that suits our strengths and put some real pressure on them in defence. The win was very positive and a real step in the right direction but we must also note that Wests were directionless in their backs without key players who were in the Gold side. They will be a different side for the rest of the season.

So normally we would focus on mentioning players and how they have impacted on the team, however we are in a position where all players have a significant and important role to play if we are to continue our positive development as a team. In the second half of the season it is pleasing to welcome Anthony Brain back to the side and of course our Gold players. To the Gold players congratulations on the work you have done at the representative level and hope that you have enjoyed your experience. We look forward to having your input, energy and importantly skills back in the Club mix and passing them onto all.

What having these players back will do is add to the selection meetings where already the coaching team have been faced with a lot of hard choices which results in some tough calls for some players who are playing well but being pipped at the selection post by others. While this is tough it is great from the perspective of the depth in the Club and this will be crucial to our chances as we go into the second half of the season. This is where it counts and we rely on the players stepping up and performing. As a team we also appreciate the continued and enhanced support from all levels at the Club, particularly the committee and supporters as we attempt to head through to the Finals.

There is no doubt in our minds that the side has great potential for a Premiership, both this year and into future seasons, but we should not set our sights on 2006 or beyond when we can do more to live up to our true capability here and now. Remember that a season of football can be ended in one game for an individual so all players should be concentrating on doing everything that they can to excel each week.

If we want to win the premiership this year then we need to realize that it will not just happen because we have been there in the past. The Soaks attitude that “She will be right come finals” is not going to do us any favours as we found out last year, when we lost to Cott at the first finals hurdle. Legitimate flag contenders come from **doing more than the other sides and wanting it badly**. To be honest the coaching team aren’t sure that all players have this attitude yet. As a team group we have a good mix of experience and some tremendous skills in our younger players. We now need to believe in our capabilities both individually and as a team and put it altogether. The coaching staff see this potential and so do our many supporters I believe.

So what do we need to do? Maintain a positive attitude and real application on the training paddock and this will allow us to demonstrate it on game day. We have the true tests of our real capability coming up with rematches against the other top 6 contenders over the next month or so. We must do the essentials, commit to winning the ball and the one on one contests and play to our full capacity in order to be there at Finals time.

“Nothing is easy but it becomes difficult when done reluctantly” - Jack Gibson

Bob Hunter, Mike Brain & Ben Piggot

P.S. We tried hard to ensure that there is a significant number of sporting/coaching clichés in the text so that there is plenty of ammunition for players and supporters alike as we discuss the merits of these points over the bar.

Cheers & Up Soaks

Bob Hunter
Coach



Reserve Grade

Eleven rounds have now been completed and Soaks Reserve Grade is going well. We are sitting in 2nd place on the ladder with 7 wins and 2 losses (and 2 byes), and only one point behind Cottesloe.

Since the last M & J article, we have a 7-1 win-loss record. The team has been playing an attractive style of fast attacking rugby, which has enabled us to earn a bonus point for four tries or more in five of the seven victories. This is a reflection of the pattern of play designed by the 1st and 2nd Grade coaches to suit the personnel available in our top two teams. The way 2nd Grade have implemented the game plan has provided the players with

numerous scoring opportunities, with 230 points and 34 tries being scored in the nine games. The fact that the 1st and 2nd Grade Soaks teams are also amongst the fittest in the competition is a bonus, and is due to the excellent fitness training program implemented by Ben Piggott and relished by all the players.

There have been numerous highlights so far this season. One of the best is the great 27-5 victory we had over Nedlands at the Foreshore in Round 4. This is (apparently) the first time 2nd Grade has beaten Nedlands in many years, and to have such a comprehensive victory was a wonderful morale boost for the team. Reserves are also proud of the strong defensive effort this season. In nine games we've had only 11 tries, and a total of 80 points scored against us, with no more than two tries in any game.

2nd Grade had a very necessary reality check in Round 8 when Wests defeated us 10-3 at Rosalie Park. Although the score was locked at 3-3 for most of what was a very tight game, we played poorly that day. This was a shock to players who had become accustomed to winning, and they realised that there is still considerable room for improvement as a team.

Due to Perth Gold representative commitments, work responsibilities, and injuries, and the resultant promotion and relegation of players, we've had many different players represent 2nd Grade so far this season. Although at times this has been exasperating to the coaching staff, it has resulted in several players unexpectedly experiencing game time at 1st and 2nd Grade level, which improves their rugby and adds to the overall strength of the Club. We have a good mix of young players who graduated out of Colts in the past three years, and more experienced players. It is good to see these experienced players advising and encouraging the younger players, and there is real sense of camaraderie amongst the players who form the top two teams. This is demonstrated by the excellent (at most times) turnout at training.

With seven games to go in the regular season, 2nd Grade is well placed to make the finals. However to have a good chance of capturing our first flag in this grade since 1998, we need to continue to improve in many of the basic areas, especially commitment and aggression when contesting for the ball at set pieces and at the breakdown. If the players continue to strive at training as they have done so far, we will have that chance.

Tony Rovira
Gary Dreyer
Coaches

A Grade

Injuries, sickness and exams, the bane of every club on the downhill run to the finals. We are no different but have also let ourselves down by not going to training on Tuesday and Thursday!! Our back line is different every week and sometimes the wingers don't play well!! In all seriousness though practise does make perfect. We have six or seven rounds left in the season and if we all get to training and work as a team then we will win most of them then the finals are ours and strange things can happen so you never know.

Remember some of the chaps in our team have been around for a long time and would be quite content to sit with their feet up on a rainy evening with their pipe and slippers but they are down

there rain, hail or moonshine so there is no excuse for us younger chaps not to be there. Listen to them and learn from your coach and lets get some mongrel happening in the team, Kiwi Dave where are you?

The bad luck award goes to Mack Truck in snapping the tendons in his foot against Arks and we are told that he will be out for the season but we have an excellent replacement skipper in Patto.

The good luck award goes to Paddy who we are told is in France playing of all things tennis.

A big thank you to all the players that have come down from the 1st and 2nd team and helped out in the last couple of weeks. Also to the support and help from the physios and club staff every weekend. You all do a Sterling job.

So lets go Soaks and we can make these finals.

UP SOAKS

Robin Brown

B Grade - Green

When asked his opinion recently about B Grade Green's progress so far this season, loose forward Bruce Vivers inhaled broadly, raised his eyes skyward, thoughtfully traced his beer glass's rim with a crooked finger, before finally letting go a gentle whistle which tickled the froth over the glass's edge.

'Can I swear?' he asked.

'No.'

'In that case: two words, four syllables. "Bloody Fantastic!"'

I realised then why Bruce was so insistent that our lineout calls should be based on anything but numbers, but in essence, what he said was exactly right. B Grade Green not only leads the pack; it is undefeated, and boasts a For/Against percentage which rivals Zimbabwe's annual inflation rate.

Why such remarkable success? Dave Hore, the robust captain, gave *leadership* as the reason. Carts, Val and Harpo, who count their seasons not in years but decades, volunteered *experience* as the crucial factor. Bruce Hughes talked for some length on the benefits of superior management and the importance of selecting the right team for the game. Lock Macca guffawed loudly at this and insisted it was the vibrancy of youth, until Bruce offered to test the theory by dropping him and seeing if we suffered in his absence. Scottish Pete said 'being hard is the key'. Several females standing close-by were seen to nod their heads in agreement. Doncs and Dono quoted a study which suggested red-haired people were inherently better athletes. When Coops suggested dancing ability was the difference, and started tap-dancing to prove it, things began to get silly. The argument was settled not with words, but actions. Nugget sent us all sprawling with repeated volleys from his tremendous right-hand fend. In various states of disrepair, we looked up at him in astonishment as he ripped the shirt from his chest and struck a body-builder's pose, bursting three blood vessels in the process. He then screamed 'Adrienne!' and fainted.

There is no doubt though that the team gels both on and off the field. A good indication is how well individual players have coped with various indiscretions from team-mates. At a recent get-together at his house, Pete O'Connell found it most amusing when Dono and Richard, both chemically elated, laughed at the walls, colouring them a milky shade of claret.

In recent weeks the team's statistics took a battering when we failed to score more than 50 points a game. Although it loathes me to say it, a good reason for this may have been the absence of some of our most dynamic players, including Doncs, R-S and Pez. Fortunately for us, they have just returned from the Vipassana Meditation retreat in Thailand and will once more be back in the fray. All have spoken most enthusiastically of the retreat, in which they meditated up to eight times a day and did not speak for six weeks. Ben R-S said his self was very much more centred (his wife Emma said with exasperation: *Can it be even more?*), Pez has suggested that he will no longer need lifters in the lineout because he can levitate, while Doncs cherished the experience of purging his mind of 'defilements.' I found this a little sad; for some of us these are the mind's best parts.

A new member to the team is Will Russell from England. He replaces Dusty Miller who gave great service for two years but felt the call to go back to old Blighty. Before leaving Dusty said forlornly, 'I miss The Dog and Partridge, and there just isn't any decent Morris Dancing around here.' While not a Morris Dancer, Will is a very useful 2nd rower and lists one of his hobbies, quite unashamedly, as knitting. His wife Tanya nodded energetically when Will disclosed this, saying he was 'very good'. He has already offered to knit the team a scarf each. This was met with a stunned silence, although one person who may have taken him up on his offer is Mark Quan, who was recently seen running along Marine Parade in a pair of maroon ankle warmers. After his first game for the club, Will was asked to mount the team eskie. He hesitated, remarking on its probable lack of comfort and that it would hurt his wife. Bruce Hughes rephrased, and when Will was finally standing atop the eskie, he was handed a bottle of port which he drank to a chorus of 'Rule Britannia'. To fully savour the moment, we opted for a particularly *slow* rendition, the effect of which was that when the final strains of 'Up Soaks!' had rung out, Will had very nearly consumed the whole bottle. Twenty minutes later he was spotted talking to a goal-post. We welcome Will, Tanya, young Houston and very much look forward to meeting his 17 year old daughter when she arrives from the UK.

Regrettably, the team's 'home ground' for the season is Tompkins Park, so many Soaks supporters have missed the opportunity to witness some true champagne rugby. We do have our small band of faithful, although doubt remains about the value of their commentary. When watching a recent Lions match, the only thing Matty Keys' girlfriend Nadia could say about Jonny Wilkinson was what 'lovely skin he has.'

Oddly enough, some of the people who have most benefited from our games at Tompkins Park are the Palmyra club themselves. A number lurk on the fringes and take notes whenever Horey gives his pre-game speech. He always starts: *Do you wish to rise? Begin by descending. You plan a tower that will pierce the clouds? Lay first the foundation of humility.* It never ceases to inspire us, and it will continue to do so on our path to the Finals.



JUNIORS

Hi Everyone, I believe we have reached the halfway stage of the season already, how quick was that! What a start to winter, it's one of those rare occasions where we, in WA can say rugby is a winter sport with the amount of rain we have endured so far. I think rugby should become a summer sport now. (just kidding)

As I walk around Britannia on Saturday mornings it is really encouraging to see the Green and Gold of Soaks everywhere. The performances from un 7s thru to un 14s is fantastic and it is great to see the high level of skill shown by our younger teams. The majority of these teams are in the top half of their respective competitions.

The courage and determination shown by the un 15s and un 17s as they guts it out every Saturday against the odds shows the kind of character we are developing from our young players. It is this kind of commitment that keeps Soaks at the forefront of club rugby in WA.

Soaks is currently sitting 3rd in the Junior Championship behind Perth and Joondalup, this is a great contribution to the Healthways Club Championship (seniors and juniors points combined) which has Soaks on top of the table ahead of Nedlands, this is our number one goal and we are well on the way to achieving it. I congratulate the coaches and management of all teams involved for their efforts thus far.

Congratulations to Alex Rovira, who will tour the Gold Coast in July as part of the under 15s Development squad, I am sure Alex will do the club proud.

At a recent WAJRU council meeting of junior clubs, a number of options were put forward by the executive committee in regards to the future of Britannia Reserve and the expected increase of player numbers. Most will be aware that parking and later playing times are creating a lot of problems.

Clubs looked at all the options and added a couple more before narrowing it down to three. In the short to medium and quite possibly long term the most popular option was to have three zones NORTH, SOUTH and CENTRAL with clubs been zoned geographically . It is also hoped that more games will be able to be hosted at club grounds. Rugby WA is doing research on this now, so I will keep you posted.

Have a great holiday folks, we will see you back here for training on Thursday the 21st of July.

Cheers
Dave Klink
Junior Co-ordinator

HBO
&
EMTB



PEMBERTON
WESTERN AUSTRALIA

PERSONALITY CORNER



**Tim
Ferguson**

Nickname: Fergo, Meat Axe
 D.O.B.: 03/07/1984
 Occupation: Student
 Married: No
 Hobbies: Drinking and Rugby
 Position: Prop
 Aspirations To play to the highest I can
 Most Admired Player/Person: Bill Young
 Superstitions: Don't spit into the wind (or piss for that matter)
 Dislikes: Not having beer

Favourite

Movie: Fight Club
TV Show: Family Guy
Music: AC/DC
Car: HQ 1 tonner
Food: Pies
Drink: Beer
Nightspot: Cluba

Most embarrassing moment? Getting caught out with a lady friend in the back of a my mates car
 One person you would like to spend a night with? Britney Spears



**James Edward Hindly
Paterson The 3rd**

Nickname: Puddha, Pata
 D.O.B.: 06/04/1987
 Occupation: Student/Waiter
 Married: Nah
 Hobbies: Rugby
 Position: Winger
 Rugby Aspirations Work overseas and make billions
 Most Admired Player/Person: Steven Williams
 Superstitions: Rub my socks between my toes
 Dislikes: None

Favourite

Movie: Lion King
TV Show: Popstars Live
Music: Hard Core Rock
Car: Renault Regina
Food: Lasagne
Drink: Beer and 2L Goon
Nightspot: Cluba

Most embarrassing moment? Burping while tuning and getting kicked out of the Year 11 Dance
 One person you would like to spend a night with? Brooke Burke

300 CLUB MEMBERS

The club wishes to thank all of the following sponsors for their support during the 2005 season:

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Tony Rovira**

**Simon Salter
Peter Jamieson**

**Keith Lucas
Dr. Nick Sheldrick**

**Rodger James
Bob Perman
Stuart Herbage
Bob Hunter
Geoff Morgan
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Brent Stewart
Scott Martin
Steve & Mary Tombides
Gary Dreyer
Stewart McDonald
Rob Rogerson
Stephen Pearce
Karlene Caon
James Rowdon
Stuart Thomson
Kevin Stewart
Pino Monaco**

CHAMPIONSHIP TABLE

2005 Rugby WA Home Building Society Competition Championship Table

	Premier	Reserve	A Grade	B Grade	Under 19	Open	Total
Associates	180	180	81	108	123	0	672
Cottesloe	175	184	90	78	0	0	527
Wests-Subiaco	190	168	96	36	36	0	526
Nedlands	185	132	15	50	132	0	514
Kalamunda	160	104	105	0	102	0	471
University	245	108	0	12	102	0	467
Perth-Bayswater	95	56	63	98	81	0	393
Rockingham	0	0	150	88	117	0	355
Palmyra	60	36	96	0	111	0	303
ARKs	0	0	144	94	21	0	259
Wanneroo	55	96	42	22	36	0	251
Joondalup	0	0	147	62	33	0	242
Mandurah	0	0	105	66	0	0	171
Curtin	0	0	102	62	0	0	164
Southern Lions	0	0	90	40	33	0	163
Midland	0	0	69	32	0	0	101
Bunbury	0	0	27	28	0	0	55
Dryandra-Narrogi	0	0	0	0	0	0	0
Dunsborough	0	0	0	0	0	0	0
Leeuwin-Margaret River	0	0	0	0	0	0	0



SOCIAL REPORT

The photos below are from the very successful ladies night.



CORRESPONDENCE TO P.O. BOX 10, NEDLANDS, WESTERN AUSTRALIA 6009
SECRETARY - PHONE : 9383 9910 FAX : 9245 7049
CLUB TELEPHONE : 9383 2055
Club Web site : <http://associates.rugbynet.com.au>

CODE OF CONDUCT

A message from Rugby WA.....

In recent weeks there have been several incidents of foul play and alleged foul play by players, some of which have ended the season for the opposing player concerned. There have been a number of citings for which heavy penalties handed to the offenders by the Judiciary.

There has also been a number of incidents of match official abuse one of which has resulted in the player concerned being suspended for the remainder of the season.

It is timely to remind regarding the Competition Rules and acts of misconduct and foul play. Attached to this memo is the relevant section of the 2005 Competition Rules.

Extract from 2005 Rugby WA Competition Rules – Rule 8

j. Misconduct of Players and Participants

1. Where a referee orders a player(s) from the field or participant(s) from the playing enclosure by reason of misconduct the referee should **unless other arrangements have been made, no later than 12 noon** on the Monday following the match, lodge with the Competition Manager a written report of the circumstances.
2. The Judiciary Board will meet on the Wednesday immediately following the match and shall require the player(s) or participant(s) concerned to attend. The referee shall also attend if required by the Board.
3. A player or participant who has been reported under this rule is suspended until the report has been considered and finally dealt with by the Judiciary Board and a Club shall forfeit any match played by the player or in which the participant participates whilst suspended.
4. The Judiciary Board will deal with the offending player or participant as it thinks fit.

k. Citing

1. Where a participant commits an act of foul play or misconduct which has not been detected by match officials, an official of the Union or of the Clubs involved in the match has the discretion to cite that participant to the Committee.
2. A citing complaint and supporting evidence must be lodged with the Competition Manager within 72 hours of the match in which the alleged act of foul play occurred.
3. A citing complaint shall be in writing and shall contain the following information:
 - i. the date and place of the alleged act of foul play,

- ii. the name of the participant in respect of whom the complaint is made and the team for whom he or she was participating,
 - iii. the name of the opposing team,
 - iv. the substance of the alleged act of foul play or misconduct, and
 - v. The evidence relied upon.
4. The Committee or its nominee shall consider and deal with the citing complaint within two (2) days of its lodgement. The Committee or its nominee shall have the power to gather any further information that it considers appropriate to enable it to make the decision to refer or not to refer the citing complaint to the Judiciary Board for adjudication. If the Committee or its nominee is satisfied that the citing complaint discloses sufficient information to indicate that the cited participant has committed an act of foul play or misconduct, it shall refer the citing complaint to the Judiciary Board for adjudication. The decision of the Committee or its nominee to refer or not to refer the citing complaint to the Judiciary Board for adjudication shall be final.
 5. If the citing complaint is referred to the Judiciary Board, the cited participant and his or her club shall be provided with copies of the citing complaint and the evidence relied upon as soon as practicable and at least two (2) days prior to the Judiciary Board's meeting at which the citing complaint is adjudicated.
 6. At any hearing of a citing complaint a representative of the citing Rugby body or club should be in attendance, failing which the Judiciary Board may, if it deems fit, dismiss the citing complaint.
 7. If an act of foul play or misconduct is found by the Judiciary Board to have been committed, it shall then take such action and impose such sanction as it sees fit.
 8. A cited participant is permitted to participate in any game of rugby until the Judiciary Board has met to adjudicate the citing complaint. If the cited participant fails to attend the Judiciary Board's meeting, the Judiciary Board may adjudicate the citing complaint in the cited participant's absence or adjourn the adjudication of the citing complaint. If the Judiciary Board adjourns its adjudication of the citing complaint, the cited participant will be ineligible to participate in any game of rugby until the citing complaint has been adjudicated unless otherwise directed by the Judiciary Board. A Club shall forfeit any match in which the cited player takes part until the citing complaint has been adjudicated.

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PEMBERTON
WESTERN AUSTRALIA



Please return this form to:

Associates Rugby Union Football Club Inc.
 PO Box 10
 Nedlands WA 6009

Associates Rugby Union Football Club Inc.

BUILDING FUND APPEAL

260060

Donation Form

Personal Details			<small>Please print clearly so we can issue correct details on your receipt</small>		
Title					
First Name					
Last Name					
Business Name (if applicable)					
Mailing Address					
Town/Suburb		State	Post Code		
Phone ()	Fax ()	Mobile			
Donation Please find enclosed my donation of:					
<input type="checkbox"/> \$50 <input type="checkbox"/> \$100 <input type="checkbox"/> \$250 <input type="checkbox"/> \$500 <input type="checkbox"/> \$1000 <input type="checkbox"/> Other \$ _____					
I would like my gift to benefit the Associates Rugby Union Football Club Inc. - Building Fund Appeal project. However, I understand that my donation is made unconditionally to the Australian Sports Foundation Limited.					
Signature _____ Date / /					
Payment Details			<small>Please indicate your payment details by ticking the appropriate box</small>		
<input type="checkbox"/> Cheque * <input type="checkbox"/> Cash <input type="checkbox"/> Visa <input type="checkbox"/> Bankcard <input type="checkbox"/> Amex <input type="checkbox"/> Mastercard <input type="checkbox"/> Diners					
*Please make cheques payable to Australian Sports Foundation Ltd					
Card Holder _____					
Card Number [] _____ Expiry ____ / ____					
<small>[AMEX CODE]</small>					
Card Holder Signature _____ Date / /					
 <p>ABN 27 008 613 858 Leverrier Crescent Bruce, ACT 2617 P O Box 176 Belconnen ACT 2616 Tel (02) 6214 7868 Fax (02) 6214 7865 e-mail: info@asf.org.au Web: www.asf.org.au</p>			<p><small>The Australian Sports Foundation Ltd. (ASF) was established by the Australian Government to assist organisations to raise funds through public & corporate donations for the development of sport in Australia. Pursuant to the ASF's listing in the <u>Income Tax Assessment Act (1997)</u>, (div 30, S 30-90), donations of \$2 or more to the ASF are tax deductible.</small></p> <p><small>Donors must contribute unconditionally to the ASF to claim a tax deduction, however the ASF's structure makes it possible for you to indicate a registered project as the preferred beneficiary of your gift. Associates Rugby Union Football Club Inc. - Building Fund Appeal 260060 is a registered project.</small></p> <p><small>All claims are subject to being accepted by the Commissioner of Taxation. If either an individual or business is uncertain of their position they should seek their own professional advice.</small></p>		

CLUB CONTACTS

POSITION	NAME & CONTACT	EMAIL
PRESIDENT	Edna Rovira 20 Maloney Way City Beach 6015	rovira@bigpond.net.au
VICE-PRESIDENT	David Klink 9245 7550	davidklink@iprimus.com.au
SECRETARY	Lyn Prescott 9204 4343	tprescott@bigpond.com.au
TREASURER	Ib Lewis Cameron 9384 4678	iblewis@inet.com.au
DIRECTOR OF RUGBY	Martin Lynn 9445 7278 0411 183 594	martinl@itwholesale.com.au

POSITION	NAME & CONTACT	EMAIL
CLUB CAPTAIN	Geoff Xanthis 9323-4152	geoff.xanthis@mainroads.wa.gov.au
BAR MANAGER & BUILDING	Dave Newton 16 Airlie St Claremont 6010	dnewton4@bigpond.net.au
BUILDING	Tony Rovira	tony@nickelaustralia.com.au
BUILDING	Alasdair Watson	Alasdair.watson@kerman.com.au
BUILDING	Steve Shaw	shaws@global.net.au
BUILDING	Owen Ferguson	comodentalcentre@westnet.com.au
BUILDING	Rodger James	aquanet@bigpond.com.au
BUILDING	Nik Sander	0413 129 755
PHYSIOTHERAPIST	Justin Barich	West Perth 9481 0003 Mosmon Park 9383 2121

REGISTRATION

Registration Fees are Well Overdue.

All Payments should have been made.

The fee structure for this year is as follows:

Senior player -	\$ 230.00
Colts and students -	\$ 180.00
Social membership -	\$ 20.00



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