



# ASSOCIATES RUFC

## PLAYER SELECTION GUIDELINES - 2007

**The purpose of these guidelines is to ensure, and assure players at all levels, that selections are based on objective criteria.**

The application of these guidelines will ensure that Associates RUFC (Soaks) remains a Club that strives for fairness and equity in all coach and player management.

The overriding principle is for a Selection Panel to select the best team possible in each grade for Soaks.

### 1. Selection Process

- 1.1. Each team will be selected by the Selection Panel for that team.
- 1.2. The Selection Panel for each team will comprise the Coach / Coaches of that team.
- 1.3. In the case of the 1<sup>st</sup> Grade and 2<sup>nd</sup> Grade teams the Selection Panel will comprise the coaches of those teams plus an Independent Person (nominated by the Rugby Committee, and usually a member of the Rugby Committee), who will observe and, if necessary, assist in the player selection for those teams.
- 1.4. Teams will be selected in descending grade order and, in principle, players will make themselves available to play at the highest grade to assist the club, (*Players can, in discussion with the coach/selectors, nominate the highest grade they are comfortable playing in.*)
- 1.5. Selection decisions will be open and coaches will communicate any changes in selection to the players detailing the reasons behind the decision (at the earliest opportunity, usually by the end of training on the Thursday prior to games).

### 2. Selection Criteria

The Selection Panel will apply the following generic criteria across all grades for the selection of players throughout the season –

- 2.1. Form - performance at trial/past games
- 2.2. Fitness - size, speed, strength, power, and capacity to fill the position in a grade
- 2.3. Skills - general and position specific
- 2.4. Training - attendance and attitude
- 2.5. Temperament and willingness to fit a particular team or game plan
- 2.6. Ability relative to opposition
- 2.7. Ability relative to fellow Soaks players
- 2.8. Experience
- 2.9. Potential to perform
- 2.10. Medical Staff Assessment
- 2.11. Player Safety
- 2.12. A registered and financial member of Associates RUFC.

Additionally, subject to safety provisions and availability of physically able players in key positions (ie front row), further guidelines shall apply. The purpose of these guidelines is to ensure that returning players understand how their return to playing status will be managed. The guidelines are:

- Players who are unavailable due to Representative Duties (RD) (eg with Western Force and/or Perth Gold and/or National Trials), or unavailable due to injury incurred while on RD, may be selected to resume playing in the grade where they had been playing immediately prior to RD's. This is at the discretion of the coach of that team.
- Non-representative players who are unavailable due to injury may be selected in their previous grade at the discretion of the coach of that team. Alternatively, if the coach of that team feels that the player or the club would be better served by that player resuming playing in a lower grade, then that decision will be communicated to the player.
- At the discretion of the coach, players who are absent due to Personal Reasons may be selected to resume playing in a lower grade.

### **3. Appeal Process**

Players are to accept selection decisions in a positive, mature and responsible fashion and give their total commitment to the grade for which they are selected and to the club as a whole.

In the event that players have an issue with any selection decision they should follow the process below:

- 3.1 Raise their concern with the Coach or Manager of the team that they are selected for or feel that they should have been selected for.
- 3.2 If this fails to result in satisfactory communication then the player should approach the Rugby Committee through the Chairman of the Rugby Committee for 2007 (Tony Rovira) or any other member of the Rugby Committee.

**NOTE:** Subject to the Selection Guidelines outlined above, the ultimate responsibility for player selection is held with the Coach / Coaches of each team. In the event of any dispute or disagreement, a member of the Rugby Committee will be available to offer guidance in the matter. In a case of exceptional circumstances, the full Rugby Committee may be called to adjudicate the matter.